

Rock Creek Community Academy School Board
June 20, 2011
Meeting Minutes: Open Session

The open session of the meeting was called to order at 12:50 P.M. by Chairman Don Haas. Also present: Channock Banet, Jeff Dethy, and Marion Winslow, members, constituting a quorum; John Secor was absent. Sara Hauselman, RCCA administrator/ principal; Susan Miller, treasurer; and Laurie Serak, BSU OCS field representative, were also present.

- The Board adopted the following resolution to establish the policy governing annual pay increases for teacher contracts:

The annual salary increase, if any, shall be based on the annual end of the school year performance evaluations. A 3% annual increase will be given to those teachers with a “highly effective” rating; a 2% annual increase to those with “effective” ratings; a 1% increase to those with “progressing” ratings; and no annual increase to those with “ineffective “ ratings.

Jeff Dethy made the motion; second by Channock Banet; unanimous Board agreement.

Note: A basic 3% annual increase has already been included in the 5-year budget. Monies left in this part of the budget each year after distribution for appropriate salary increases can be applied as bonuses to award teaching personnel who perform in an exceptional or exemplary way as will be described when that plan is completed and agreed on by the Board.

- The Board resolved to approve the minutes from the May. The motion was made by Channock Banet; second by Jeff Dethy; unanimous Board agreement.

Susan Miller, RCCA Treasurer, presented/reported for Board review:

1. The current RCCA Financial Statement as of May 31, 2011. (**Attachment A**)
 2. The current “cash flow” report as of May 31, 2011 (**Attachment B**)
- The Board resolved to approve the Treasurer’s report as presented. The motion was made by Channock Banet; second by John Secor; unanimous Board agreement.
 - The Board signed the May voucher report.

Sara Hauselman, Administrator/Principal, presented/reported on the following:

1. The Academy will renew contracts with most of the previous year’s teachers except for four as outlined in the Executive session.
2. Building/additional classroom space: Bids from Koetter Construction last month were too high and RCM is not interested in pursuing that option. Susan Miller, Don Hass and Sara Hauselman recently visited a school site in Cincinnati to view modular buildings placed by

Modular Space, Inc., and reported on possible configurations of modules that would meet Rock Creek's immediate needs and could be added to/modified as future needs arise for additional space. Sara Hauselman and Susan Miller will prepare a listing of absolute needs for Don Haas as requested. At this time one or two modules would meet our needs. Further information is needed and some comparison costs for similar additional classroom and office space will be gathered as soon as possible.

3. The State Implementation Grant to be used in the second year is for \$225,000 and has specific parameters for use in implementing and expanding the educational program.
4. The State Building Grant for which RCCA has qualified (\$102,000 each year for the next 3 years) may be used for any facilities' leasing costs or building expenses.

Chairman Don Haas requested a listing of the areas that are affected by increased student enrollment such as: number of teachers and salaries; cafeteria space; lockers; bussing situation, etc. What additional needs are precipitated by the increase?

A special meeting may be called before the regular July meeting to deal with the facilities issue.

With no other business, the Board resolved to adjourn at 2:10 P.M. on the motion made by Channock Banet; second by Jeff Dethy; unanimous Board agreement.

The next regular meeting will be @ 12:00 P.M. on July18, 2011, at Fireside Restaurant.

Respectfully submitted by

Marion Winslow, Secretary of the Board

Don Haas, Chairman of the Board